

Indiana Civil Rights Commission
AGENCY MONTHLY REPORT
June 2013



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Executive Director

Intake

The Intake section of the report shows the number of phone, web and/or mail inquiries received from the public. It also shows the number of jurisdictional complaints drafted and mailed. The number of signed complaints received for investigation is also reported.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Total Number of Inquiries	354	344	285	375	303	215	303	263	288	359	342	309	3,740
Number of Complaints Drafted	66	42	60	59	45	49	66	77	81	113	99	89	846
% of inquiries drafted	19%	12%	21%	16%	15%	23%	22%	29%	28%	31%	29%	29%	22.4%
Employment	52	32	49	49	29	42	54	60	66	83	81	69	666
Real Estate	9	4	4	4	0	4	4	2	7	10	3	11	62
Public Accommodation	2	5	6	0	14	3	7	12	4	13	10	9	85
Credit	0	0	0	0	0	0	0	0	0	0	0	0	0
Education	3	1	1	2	0	0	1	3	4	7	5	0	27
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Complaints Formalized	69	66	46	51	63	44	63	56	65	88	83	87	781
Employment	54	43	29	40	38	36	47	39	43	59	59	74	604
Transferred from EEOC*	4	2	1	1	8	2	3	0	0	0	2	19	42
Real Estate	8	14	11	9	3	6	9	7	14	9	13	5	108
Transferred from HUD**	3	3	2	3	2	1	3	2	5	1	2	2	29
Public Accommodation	4	7	5	1	21	2	6	8	4	14	10	5	87
Credit	0	0	0	0	0	0	0	0	0	0	0	0	0
Education	3	2	1	1	1	0	1	2	4	6	1	3	24

*EEOC sends cases to ICRC pursuant of the Deferral Program. These transfers are included in the total # of EEOC complaints formalized.

**Reflects cases retrieved from Teapots. These transfers are included in the total # of HUD complaints formalized.

Inquiries by Region

This section provides a breakdown of the inquiries received by each region.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Total Number of Inquiries by Region	354	344	285	375	303	215	303	263	288	359	342	309	3,740
Region 1	30	38	45	42	46	34	32	23	26	34	35	38	423
Region 2	27	30	23	35	19	23	23	26	30	29	27	27	319
Region 3	25	23	11	29	25	11	17	23	17	18	27	31	257
Region 4	12	21	10	24	15	11	10	9	9	18	11	9	159
Region 5	151	140	120	138	116	80	135	122	131	169	158	132	1,592
Region 6	34	30	20	40	23	18	25	17	19	21	33	28	308
Region 7	15	17	14	17	14	7	8	14	10	24	10	9	159
Region 8	20	15	12	15	19	7	18	8	12	18	18	12	174
Region 9	35	20	22	22	25	18	25	17	30	21	16	19	270
Unknown	5	10	8	13	1	6	10	4	4	7	7	3	79

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke

Region 2: St. Joseph, Elkhart, Marshall, Fulton, Kosciusko, Wabash, Cass and Miami

Region 3: LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams

Region 4: White, Benton, Warren, Tippecanoe, Carroll, Clinton, Fountain and Montgomery

Region 5: Boone, Hamilton, Hendricks, Marion, Hancock, Morgan, Johnson and Shelby

Region 6: Howard, Grant, Blackford, Jay, Tipton, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette, Union and Franklin

Region 7: Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene and Monroe

Region 8: Knox, Daviess, Martin, Lawrence, Gibson, Pike, Dubois, Orange, Crawford, Posey, Vanderburgh, Warrick, Spencer and Perry

Region 9: Brown, Bartholomew, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington

Unknown: If the location of the inquiry cannot be identified.

Investigation

The Investigation section shows the overall age of cases currently being investigated by the agency. Cases over 100 days in Real Estate or 180 days in all other cases could be in the Legal Department pending a decision. (Aged is >100 days in Real Estate and >180 days in all other cases).

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
% of Aged Cases by Area													
Employment	16%	18%	15%	18%	16%	20%	19%	11%	8%	5%	2%	3%	3%
Real Estate	0%	3%	9%	6%	3%	13%	0%	6%	0%	0%	0%	0%	0%
Public Accommodation	7%	6%	2%	7%	7%	11%	10%	2%	9%	0%	2%	2%	2%
Credit	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Education	18%	27%	29%	21%	25%	27%	23%	13%	6%	11%	10%	5%	5%
Open Cases by Area													
Employment	425	340	331	317	297	275	288	291	295	317	354	404	404
Real Estate	45	51	50	51	44	41	38	35	39	44	50	35	35
Public Accommodation	62	42	50	38	54	56	61	63	59	68	75	76	76
Credit	0	0	0	0	0	0	0	0	0	0	0	0	0
Education	30	22	22	22	20	20	20	22	25	27	28	29	29

Closures

The Closure section indicates the number of cases closed and how the case was closed after a complete investigation. NPC = No Probable Cause, CWS = Closed with Settlement (Mediation Agreement), CW = Closed Withdrawal, AD = Administrative Dismissal (Lack of Jurisdiction, Failure to Cooperate/Locate), FO = Final Order.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Number of Cases Closed	88	152	40	68	71	64	39	53	45	31	27	42	720
Employment	75	106	33	47	51	55	26	38	30	20	17	15	513
Real Estate	9	11	7	6	12	9	12	9	6	5	7	19	112
Public Accommodation	4	25	0	13	5	0	1	6	8	4	1	6	73
Education	0	10	0	2	3	0	0	0	1	2	2	2	22
Credit	0	0	0	0	0	0	0	0	0	0	0	0	0
Type of Closure													
NPC	60	129	28	52	47	56	21	39	28	21	18	23	522
CWS	13	9	5	7	10	5	9	10	13	6	5	10	102
CW	2	4	1	6	6	1	2	3	2	2	1	4	32
AD	7	5	3	1	3	1	3	1	0	2	3	5	34
FO	6	5	3	2	5	1	4	0	2	0	0	0	28

Legal

The Legal section tracks cases receiving probable/reasonable cause, as well as provides information on active cases being handled by the Legal Department.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Probable/Reasonable Cause Findings	6	8	3	2	5	5	1	5	6	6	3	5	55
Employment	3	6	2	1	4	4	1	5	2	0	2	1	31
Real Estate	1	1	1	0	1	1	0	0	1	1	0	3	10
Public Accommodation	2	1	0	1	0	0	0	0	3	4	1	0	11
Education	0	0	0	0	0	0	0	0	0	1	0	1	2
Credit	0	0	0	0	0	0	0	0	0	0	0	0	0
Active Cases													
Employment	59	58	59	59	51	61	31	33	32	33	34	33	33
Real Estate	37	35	36	34	29	35	14	15	14	14	14	17	17
Public Accommodation	12	13	13	13	13	14	8	8	8	8	8	8	8
Education	7	7	7	7	7	8	5	5	5	5	5	5	5
Credit	3	3	3	5	2	4	0	0	0	0	0	0	0
Average Age of Cases since NOF*	0	0	0	0	0	0	430	429	462	439	458	456	456

*NOF (Notice of Finding). This includes cases that are now pending in state court.